



CPS Paper

Innovation in the Czech Statistical Office

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Brief Description

The article will present innovations in the Czech Statistical Office both those that have already been implemented and those that are currently in the implementation phase or in the planning phase.

These are activities both in the statistical field and in the provision of support and control processes.

Abstract

Statistics can be characterized by various adjectives – they must be relevant, accurate, available on time and within the announced deadline, coherent, comparable, accessible and understandable. When creating them, statistical institutions must adhere to principles such as professional independence, impartiality, objectivity, reliability, and must ensure compliance with statistical confidentiality. In a period when available resources are getting smaller and smaller, the institution must be very efficient in managing both financial and human resources. Terms such as scientific approach, use of new methods and tools often appear in this context. On the other hand, the number of users highly values the stability of outputs, long time series.

Some of the requirements mentioned above seem to be mutually exclusive – timeliness vs. accuracy, stability vs. modernity, relevance vs. efficiency of operation. In fact, we need to find the right balance between quality attributes. The way to preserve good practice from the past and not be outdated is innovation and change (every innovation is simultaneously a change, even a qualitative one - not every change, even a qualitative one, is an innovation).

The management of the CZSO supports positive changes in all aspects. The CZSO has a Change Management Policy in place that lays down the sources of change, an overview of roles in the change management system, change management principles, channels for submitting change proposals and for communicating change. An integral part of the change management system is the support of the active approach of employees and their motivation (e.g. in the form of extraordinary or performance bonuses) in the course of initiation and implementation of changes. Change management is similar to project management in terms of content, objectives, and technical aspects, and therefore the directive determining rules for project management activities within the Czech Statistical Office applies to it accordingly. The Change Management Policy is reviewed at least once a year.

The article will present innovations in the Czech Statistical Office - both those that have already been implemented and those that are currently in the implementation phase or in the planning phase. These are activities both in the statistical field and in the provision of support and control processes.